

Blaenau Gwent County Borough Council - Integrated Impact Assessment

All decisions, policy reviews or policy implementation will now require a completed Integrated Impact Assessment.

- Section 1-Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011
- Section 2-Socio-economic Duty – Sections 1 to 3 of the Equality Act 2010
- Section 3-Corporate Plan
- Section 4-Wellbeing of Future Generations (Wales) Act 2015
- Section 5-Welsh Language (Wales) Measure 2011
- Section 6-Children’s Right “The Right Way”
- Section 7-Community Safety
- Section 8 Armed Forces
- Section 9-Data
- Section 10-Consultations Statutory Consultation Doctrine of Legitimate Expectation and Gunning Principles
- Section 11-Monitoring
- Section 12-Decision of proposal

Lead Officer	Head of Service/Director	Service Area & Department	Date
Owen Ashton	Ellie Fry	Regeneration and Development	17.02.23

Briefly outline the proposal indicating what change or decision is to be made, also provide any documentation that may be used to support this.

What is the proposal that needs to be assessed?

The Shared Prosperity Fund (SPF) is a key part of the UK's Levelling Up agenda, forming part of complementary funding, including the Levelling Up Fund and Community Ownership Fund. The primary aim of the fund is to build pride in place and increase life chances across the UK. Underpinning this aim are three investment Pillars: communities and place; supporting local business and people and skills.

The proposal to be assessed is the potential impact on introducing the SPF in Blaenau Gwent

Section 1 Outline how the proposal will impact on any people or groups of people with protected characteristics, please refer to the Equalities Act 2010 (Wales) for further information Equality Act 2010: guidance - GOV.UK (www.gov.uk) and the EHRC guidance The Essential Guide to the Public Sector Equality Duty: EHRC Briefly outline below if there will be any positive or negative impacts as a result of the proposal being considered.			
Protected characteristics	Will the proposal have any positive impacts on those with a protected characteristics?	Will the proposal have any negative impacts on those with a protected characteristics?	Outline how the proposal could maximise any positive impacts or minimise any negative impact. Please indicate any views evidence you have that supports this.
<i>Age (people of all ages)</i>	Yes	No	<p>The primary aim of the fund is to build pride in place and increase life chances across the UK. Underpinning this aim are three investment Pillars: communities and place; supporting local business and people and skills.</p> <ul style="list-style-type: none"> The Communities and Place investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of

			<p>this is to strengthen the social fabric of communities, supporting in building pride in place.</p> <ul style="list-style-type: none"> • The Supporting Local Business investment pillar will enable places to fund interventions that support local businesses to thrive, innovate and grow. • The People and Skills investment priority will help reduce the barriers some people face to employment and support them to move towards employment and education. Places can also target funding into skills for local areas to support employment and local growth.
<p>Disability (<i>people with disabilities/ long term conditions</i>)</p>	Yes	No	<p>The primary aim of the fund is to build pride in place and increase life chances across the UK. Underpinning this aim are three investment Pillars: communities and place; supporting local business and people and skills.</p> <ul style="list-style-type: none"> • The Communities and Place investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of

			<p>this is to strengthen the social fabric of communities, supporting in building pride in place.</p> <ul style="list-style-type: none"> • The Supporting Local Business investment pillar will enable places to fund interventions that support local businesses to thrive, innovate and grow. • The People and Skills investment priority will help reduce the barriers some people face to employment and support them to move towards employment and education. Places can also target funding into skills for local areas to support employment and local growth.
<p>Gender Reassignment <i>(anybody who's gender identity or gender expression is different to the sex they were assigned at birth)</i></p>	Yes	No	<p>The primary aim of the fund is to build pride in place and increase life chances across the UK. Underpinning this aim are three investment Pillars: communities and place; supporting local business and people and skills.</p> <ul style="list-style-type: none"> • The Communities and Place investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of

			<p>this is to strengthen the social fabric of communities, supporting in building pride in place.</p> <ul style="list-style-type: none"> • The Supporting Local Business investment pillar will enable places to fund interventions that support local businesses to thrive, innovate and grow. • The People and Skills investment priority will help reduce the barriers some people face to employment and support them to move towards employment and education. Places can also target funding into skills for local areas to support employment and local growth.
<p>Marriage or Civil Partnership (<i>people who are married or in a civil partnership</i>)</p>	<p>Yes</p>	<p>No</p>	<p>The primary aim of the fund is to build pride in place and increase life chances across the UK. Underpinning this aim are three investment Pillars: communities and place; supporting local business and people and skills.</p> <ul style="list-style-type: none"> • The Communities and Place investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of

			<p>this is to strengthen the social fabric of communities, supporting in building pride in place.</p> <ul style="list-style-type: none"> • The Supporting Local Business investment pillar will enable places to fund interventions that support local businesses to thrive, innovate and grow. • The People and Skills investment priority will help reduce the barriers some people face to employment and support them to move towards employment and education. Places can also target funding into skills for local areas to support employment and local growth.
<p>Pregnancy and Maternity (<i>women who are pregnant and/or on maternity leave</i>)</p>	Yes	No	<p>The primary aim of the fund is to build pride in place and increase life chances across the UK. Underpinning this aim are three investment Pillars: communities and place; supporting local business and people and skills.</p> <ul style="list-style-type: none"> • The Communities and Place investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of

			<p>this is to strengthen the social fabric of communities, supporting in building pride in place.</p> <ul style="list-style-type: none"> • The Supporting Local Business investment pillar will enable places to fund interventions that support local businesses to thrive, innovate and grow. • The People and Skills investment priority will help reduce the barriers some people face to employment and support them to move towards employment and education. Places can also target funding into skills for local areas to support employment and local growth.
<p>Race (<i>people from black, Asian and minority ethnic communities and different racial backgrounds</i>)</p>	<p>Yes</p>	<p>No</p>	<p>The primary aim of the fund is to build pride in place and increase life chances across the UK irrespective of their race. Underpinning this aim are three investment Pillars: communities and place; supporting local business and people and skills.</p> <ul style="list-style-type: none"> • The Communities and Place investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of

			<p>this is to strengthen the social fabric of communities, supporting in building pride in place.</p> <ul style="list-style-type: none"> • The Supporting Local Business investment pillar will enable places to fund interventions that support local businesses to thrive, innovate and grow. • The People and Skills investment priority will help reduce the barriers some people face to employment and support them to move towards employment and education. Places can also target funding into skills for local areas to support employment and local growth.
<p>Religion or Belief <i>(people with different religions and beliefs including people with no beliefs)</i></p>	<p>Yes</p>	<p>No</p>	<p>The primary aim of the fund is to build pride in place and increase life chances across the UK for people, irrespective of their religion or belief. Underpinning this aim are three investment Pillars: communities and place; supporting local business and people and skills.</p> <ul style="list-style-type: none"> • The Communities and Place investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of

			<p>this is to strengthen the social fabric of communities, supporting in building pride in place.</p> <ul style="list-style-type: none"> • The Supporting Local Business investment pillar will enable places to fund interventions that support local businesses to thrive, innovate and grow. • The People and Skills investment priority will help reduce the barriers some people face to employment and support them to move towards employment and education. Places can also target funding into skills for local areas to support employment and local growth.
<p>Sex (<i>women and men, girls and boys and those who self-identify their gender</i>)</p>	<p>Yes</p>	<p>No</p>	<p>The primary aim of the fund is to build pride in place and increase life chances across the UK for people whatever their sex/gender. Underpinning this aim are three investment Pillars: communities and place; supporting local business and people and skills.</p> <ul style="list-style-type: none"> • The Communities and Place investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of

			<p>this is to strengthen the social fabric of communities, supporting in building pride in place.</p> <ul style="list-style-type: none"> • The Supporting Local Business investment pillar will enable places to fund interventions that support local businesses to thrive, innovate and grow. • The People and Skills investment priority will help reduce the barriers some people face to employment and support them to move towards employment and education. Places can also target funding into skills for local areas to support employment and local growth.
<p>Sexual Orientation <i>(lesbian, gay, bisexual, heterosexual, other)</i></p>	<p>Yes</p>	<p>No</p>	<p>The primary aim of the fund is to build pride in place and increase life chances across the UK for people whatever their sexual orientation. Underpinning this aim are three investment Pillars: communities and place; supporting local business and people and skills.</p> <ul style="list-style-type: none"> • The Communities and Place investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of

			<p>this is to strengthen the social fabric of communities, supporting in building pride in place.</p> <ul style="list-style-type: none"> • The Supporting Local Business investment pillar will enable places to fund interventions that support local businesses to thrive, innovate and grow. • The People and Skills investment priority will help reduce the barriers some people face to employment and support them to move towards employment and education. Places can also target funding into skills for local areas to support employment and local growth.
--	--	--	--

NOTE: Section 2 only needs to be completed if proposals are of a strategic nature or when reviewing previous strategic decisions. See page 6 of the [Preparing for the Commencement of the Socio-economic Duty Welsh Government Guidance](#).

Section 2

Socio-economic Duty (Strategic Decisions Only)

The Welsh Governments [Socio-economic Duty](#) provides a framework in order to ensure tackling inequality is at the forefront of decision making.

.Please consider the below vulnerable groups and consider how the proposal could affect them:

<ul style="list-style-type: none"> ➤ Single parents and vulnerable families ➤ People with low literacy/numeracy ➤ Pensioners ➤ Looked after children ➤ Homeless people ➤ Carers ➤ Armed Forces Community ➤ Students ➤ Single adult households ➤ People misusing substances ➤ People who have experienced the asylum system ➤ People of all ages leaving a care setting ➤ People living in the most deprived areas in Wales (WIMD) ➤ People involved in the criminal justice system 			
Socio Economic disadvantage definitions.	Will the proposal have a positive, negative or neutral impacts on the below?	How could you mitigate the negative impacts outlined?	Please highlight any evidence that has been considered.
<p>Low Income / Income Poverty <i>(cannot afford to maintain regular payments such as bills, food, clothing, transport etc.)</i></p>	<p>Positive</p>	<p>SPF is specifically targeted at interventions that support and create improved conditions for individuals on low income/income poverty</p>	<p>In developing the Local Investment Plan a detailed evidence analysis of Census and other data was undertaken to identify the most impactful interventions within Blaenau Gwent.</p>
<p>Low and/or No Wealth <i>(enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provisions for the future)</i></p>	<p>Positive</p>	<p>SPF is specifically targeted at interventions that support and create improved conditions for individuals with low and/or no wealth</p>	<p>In developing the Local Investment Plan a detailed evidence analysis of Census and other data was undertaken to identify the most impactful interventions within Blaenau Gwent.</p>

<p>Material Deprivation (<i>unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, hobbies etc.</i>)</p>	<p>Positive</p>	<p>SPF is specifically targeted at interventions that support and create improved conditions for individuals experiencing material deprivation</p>	<p>In developing the Local Investment Plan a detailed evidence analysis of Census and other data was undertaken to identify the most impactful interventions within Blaenau Gwent.</p>
<p>Area Deprivation (<i>where you live (rural areas), where you work (accessibility of public transport) Impact on the environment?</i>)</p>	<p>Positive</p>	<p>SPF is specifically targeted at interventions that address deprivation across Blaenau Gwent</p>	<p>In developing the Local Investment Plan a detailed evidence analysis of Census and other data was undertaken to identify the most impactful interventions within Blaenau Gwent.</p>
<p>Socio-economic Background (<i>social class i.e. parents education, employment and income</i>)</p>	<p>Positive</p>	<p>SPF is specifically targeted at interventions that support and create improved conditions for individuals irrespective of their socio-economic backgrounds</p>	<p>In developing the Local Investment Plan a detailed evidence analysis of Census and other data was undertaken to identify the most impactful interventions within Blaenau Gwent.</p>


<p>Socio-economic Disadvantage <i>(What cumulative impact will the proposal have on people or groups because of their protected characteristic(s) or vulnerability or because they are already disadvantaged)</i></p>	<p>Positive</p>	<p>SPF is specifically targeted at interventions that support and create improved conditions for individuals irrespective of their socio-economic backgrounds</p>	<p>In developing the Local Investment Plan a detailed evidence analysis of Census and other data was undertaken to identify the most impactful interventions within Blaenau Gwent.</p>





Section 3-Corporate Plan

Please outline any Corporate Plan linkages of the proposal - [BG Corporate Plan 22-27](#)

<p>Priority 1 - Maximise learning and skills for all to create a prosperous, thriving, resilient Blaenau Gwent</p>	<ul style="list-style-type: none"> • The Supporting Local Business investment pillar will enable places to fund interventions that support local businesses to thrive, innovate and grow. • The People and Skills investment priority will help reduce the barriers some people face to employment and support them to move towards employment and education. Places can also target funding into skills for local areas to support employment and local growth.
<p>Priority 2 - Respond to the nature and climate crisis and enable connected communities</p>	<ul style="list-style-type: none"> • The Communities and Place investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of this is to strengthen the social fabric of communities, supporting in building pride in place.
<p>Priority 3 - An ambitious and innovative council delivering quality services at the right time and in the right place</p>	<p>The SPF will provide funding to enable the Council to add value to the services it currently provides, through innovative activities</p>
<p>Priority 4 - Empowering and supporting communities to be safe, independent and resilient</p>	<p>The Communities and Place investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood level.</p>

Section 4-Well-being of Future Generations (Wales) Act 2015 – The Five Ways of Working (ICLIP)
Sustainable development principles. The WBFG Act requires the Council to consider how any proposal improves the economic, social, environmental and cultural well-being of Wales using the five ways of working as a baseline)

Five Ways of Working	How have you used the Sustainable Development Principles in forming the proposal?
<p>Long Tern</p> 	<p>Consider the long-term impact of the proposal on the ability of communities to secure their well-being. The SPF has the potential to support the long term sustainability of communities through upskilling and providing communities with the support they need to prosper and thrive beyond the period of the Local Investment Plan</p>

<p>Prevention</p> 	<p>Consider how the proposal is preventing problems from occurring or getting worse</p> <p>The SPF is the UK Governments replacement of EU Structural Funds through its Levelling Up Programme. With the loss of significant EU funding from the area, the funding provides opportunities for communities and businesses to address challenges they face with the loss of EU funds</p>
<p>Integration</p> 	<p>Consider how your proposal will impact on other services provided in our communities (these might be Council services or services delivered by other organisations or groups)</p> <p>The cross-cutting nature of the SPF enables an integrated and holistic approach to support communities and business. It also provides opportunities for Council services to be enhanced during a challenging economic climate.</p>
<p>Collaboration</p> 	<p>Consider how you are working with Council services or services delivered by other organisations or groups in our communities.</p> <p>There are significant opportunities for collaborative delivery, not only across various Council services but also across different sectors, for example by working with Third Sector partners on the delivery of services and activities</p>
<p>Involvement</p> 	<p>Consider how you involve people who have an interest in this proposal and ensure that they represent the diversity of our communities.</p> <p>Despite the challenges with tight timeframes in developing the SPF Local Investment Plan, local consultation and engagement has taken place across the three pillars; this collaborative work will continue through the delivery phase of SPF ensuring that the fund is able to adapt to the needs of local communities.</p>

How does your proposal link to the Welsh Governments Priorities for Wales? Please indicate below.

1. **A PROSPEROUS WALES** ... an innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.

- The **Supporting Local Business** investment pillar will enable places to fund interventions that support local businesses to thrive, innovate and grow.

2. **A RESILIENT WALES ...** a nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change). Think about how your activity will have regard to protecting and enhancing biodiversity.

- The **Communities and Place** investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of this is to strengthen the social fabric of communities, supporting in building pride in place and undertaking environmental enhancements.

3. **A HEALTHIER WALES ...** a society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.

- The **Communities and Place** investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of this is to strengthen the social fabric of communities, supporting in building pride in place and create conditions for healthier communities

4. **A MORE EQUAL WALES ...** A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).

The **Communities and Place** investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of this is to strengthen the social fabric of communities, supporting in building pride in place and undertaking environmental enhancements

The **People and Skills** investment priority will help reduce the barriers some people face to employment and support them to move towards employment and education. Places can also target funding into skills for local areas to support employment and local growth.

5. A WALES OF COHESIVE COMMUNITIES ... attractive, viable, safe and well-connected communities.

The **Communities and Place** investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of this is to strengthen the social fabric of communities, supporting in building pride in place and undertaking environmental enhancements

The **People and Skills** investment priority will help reduce the barriers some people face to employment and support them to move towards employment and education. Places can also target funding into skills for local areas to support employment and local growth.


6. A WALES OF VIBRANT CULTURE AND THRIVING ... a society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.

The **Communities and Place** investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of this is to strengthen the social fabric of communities, supporting in building pride in place and undertaking environmental enhancements

The **People and Skills** investment priority will help reduce the barriers some people face to employment and support them to move towards employment and education. Places can also target funding into skills for local areas to support employment and local growth.

7. **A GLOBALLY RESPONSIBLE WALES ...** a nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.

The **Communities and Place** investment pillar will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood-level. The intention of this is to strengthen the social fabric of communities, supporting in building pride in place.

Section 5-Welsh Language (Wales) Measure 2011 and Welsh Language Standards			
<i>(The Welsh Language Measure 2011 and the Welsh Language Standards require the Council to have 'due regard' for the positive or negative impact that any proposal may have on opportunities to use the Welsh language. Welsh Language Standards)</i>			
Requirement	Does the proposal have any positive, negative or neutral impacts in regards to the below?	What can be done to mitigate any negative impacts?	Please demonstrate any evidence used to form this opinion.
Compliance with the Welsh Language Standards. <i>Specifically Standards 88 - 93</i>	Positive	All promotional material will be provided in Welsh and English and any requests for information will be available in Welsh and English	The Census data indicates a growing proportion of Welsh language users in Blaenau Gwent. The ability of residents to use and engage through the medium of Welsh will form a key part of the SPF implementation.

<p>What opportunities are there to promote the Welsh Language? <i>e.g. status, use of Welsh language services, use of Welsh in everyday life in work / community</i></p>	Positive	There will be a range of opportunities to promote the Welsh language, through promotional material and courses available in Welsh and English	The Census data indicates a growing proportion of Welsh language users in Blaenau Gwent. The ability of residents to use and engage through the medium of Welsh will form a key part of the SPF implementation.
<p>What opportunities are there for a person or person to use the Welsh Language? <i>e.g. staff, residents and visitors</i></p>	Positive	All persons will be able to use the Welsh language through engagement with the SPF	The Census data indicates a growing proportion of Welsh language users in Blaenau Gwent. The ability of residents to use and engage through the medium of Welsh will form a key part of the SPF implementation.
<p>Has the Welsh Language been considered in order to treat the Welsh language no less favourably than the English language?</p>	Positive	All persons will be able to use the Welsh language through engagement with the SPF	The Census data indicates a growing proportion of Welsh language users in Blaenau Gwent. The ability of residents to use and engage through

			the medium of Welsh will form a key part of the SPF implementation.
--	--	--	---

Section 6 – Children’s Rights Approach - [The Right Way](#)

The Children’s Rights Approach – The Right Way is a framework for working with children, grounded in the UN Convention on the Rights of the Child (UNCRC). It places the UNCRC at the core of planning and service delivery and integrates children’s rights into every aspect of decision-making, policy and practice. The Right Way focuses on three main them Participation, Provision and Protection.

Protected characteristics	Will the proposal have any positive impacts on the Children’s Rights Approach?	Will the proposal have any negative impacts on the Children’s Rights Approach?	Outline how the proposal could maximise any positive impacts or minimise any negative impact. Please indicate any views evidence you have that supports this.
Participation (child or young person as someone who actively contributes to society as a citizen)	Positive	No	Children and young people will be actively encouraged to participate in and benefit from the SPF programme

Provision (the basic rights of children and young people to survive and develop)	Positive	No	Children and young people will be actively encouraged to participate in and benefit from the SPF programme
Protection (children and young people are protected against exploitation, abuse or discrimination)	Positive	No	Children and young people will be actively encouraged to participate in and benefit from the SPF programme

Section 7– Community Safety

Duty to Consider Crime and Disorder Implications

Section 17 of the Crime and Disorder Act 1998 places a duty on the local authority to exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent, crime and disorder, anti-social and other behaviour adversely affecting the local environment, the misuse of drugs, alcohol and other substances, re-offending and serious violence.

Impacts	Will the proposal have any positive impacts on crime and disorder?	Will the proposal have any negative impacts on crime and disorder?	Outline how the proposal could maximise any positive impacts or minimise any negative impact. Please indicate any views evidence you have that supports this.
Crime	Positive	No	SPF will provide opportunities for greater engagement with communities to target the root causes of crime and support for communities to 'design out' crime.

(consider impact on each: victims, offenders and neighbourhoods)			
Anti-Social Behaviour and behaviour adversely affecting the local environment (consider impact on each: victims, offenders, neighbourhoods and green spaces)	Positive	No	SPF will provide opportunities for greater engagement with communities to target the root causes of anti social behaviour and behaviour adversely affecting the local environment
Misuse of drugs, alcohol and other substances (Think vulnerable children, adults, families and communities)	Positive	No	SPF will provide opportunities for greater engagement with communities to target the root causes of misuse of drugs, alcohol and other substances
Re-offending (Think young people and adults, victims, families, communities)	Positive	No	SPF will provide opportunities for greater engagement with communities to target the root causes of re-offending
Serious Violence (Think vulnerable young people, vulnerable adults, victims, families, communities)	Positive	No	SPF will provide opportunities for greater engagement with communities to target the root causes of serious violence

Counter Terrorism (People and places that are vulnerable to terrorism or violent extremism)	Positive	No	SPF will provide opportunities for greater engagement with communities to target the root causes of disengagement and support those vulnerable to terrorism or violent extremism
Community Cohesion (Asylum seekers, Migrants, Victims or Hate Crime, Community tensions)	Positive	No	SPF will provide opportunities for greater engagement with communities to build social cohesion

Section 8- Armed Forces Covenant Duty [AFC Draft Statutory Guidance - Final.pdf](#)

Impacts	Will the proposal have any positive impacts on the armed forces community?	Will the proposal have any negative impacts on the armed forces community?	Outline how the proposal could maximise any positive impacts or minimise any negative impact. Please indicate any views evidence you have that supports this.
Health <ul style="list-style-type: none"> • Provision of services • Planning and funding • Co-operation between bodies and professionals 	Positive	No	SPF provides a range of opportunities to support the armed forces community through enhancing the provision of services and improved cooperation between partner organisations

<p>These healthcare functions are within scope of the Duty in the following settings:</p> <ul style="list-style-type: none"> • NHS Primary Care services, including general practice, community pharmacies, NHS dental, NHS optometry services and public health screening services. • NHS Secondary Care services, including urgent and emergency care, hospital and community services, specialist care, mental health services, and additional needs services (as applicable). • Local authority-delivered healthcare services, including sexual health services and drug and alcohol misuse services 			
<p>Education</p> <ul style="list-style-type: none"> • Admissions • Educational attainment and curriculum • Child wellbeing 	<p>Positive</p>	<p>No</p>	<p>SPF provides a range of opportunities to support the armed forces community through enhancing the provision of services and improved cooperation between partner organisations</p>

<ul style="list-style-type: none"> • Transport • Attendance • Additional needs support • Use of Service Pupil Premium funding (England only) <p>These education functions are within scope of the Duty in compulsory education settings, that is, primary, secondary, and, for England only, compulsory further education. The Duty does not cover nursery (early years education), higher education, or other voluntary adult education settings</p>			
<p>Housing</p> <ul style="list-style-type: none"> • Allocations policy for social housing • Tenancy strategies (England only) • Homelessness • Disabled Facilities Grants 	<p>Positive</p>	<p>No</p>	<p>SPF provides a range of opportunities to support the armed forces community through enhancing the provision of services and improved cooperation between partner organisations</p>

Section 9-Data-Please outline any data or evidence that has been used to develop the proposal, this can be previous consultations, local/national data, pilot projects, reports, feedback from clients etc.		
Data/evidence –What data/evidence was used? - provide any links.	What were the key findings?	How has the data/evidence informed this proposal?
<p>A range of data has been used to help shape and inform the SPF proposals, including Census data and data from the Wellbeing Assessments.</p>	<p>The findings reinforced the socio-economic challenges facing communities in Blaenau Gwent and the need to create improved conditions for residents, through sustainable accessible employment, training and employment pathways and measures to support the creation of sustainable attractive communities.</p>	<p>The evidence has identified a range of key interventions to support various areas for example through tailoring business support to target local businesses and the specific challenges they face and continuing elements of ESI funded projects that have worked well.</p>
Are there any data or information gaps and if so what are they and how do you intend to address them?		
<p>Some of the challenges with the data is that it may not penetrate or be able to access some of the more nuance challenges that communities face. The role of agencies and officers and research institutes could play a key role in this, through gaining a more detailed understanding of the personal challenges people face, gained through face-to-face interactions with people direct involvement in shaping services and projects. This could be achieved through the ongoing work of the CoL Working Group, the roll out of the ‘Hubs’ and creating feedback loops through this work.</p>		

Section 10-Consultation. Please provide details of consultation undertaken to support the proposal. Please consider the Gunning Principles: -

Principle 1: Consultation must take place when the proposals are still at a formative stage. You must not have already made up your mind.

Principle 2: Sufficient reasons must be put forward to allow for intelligent consideration and response. Have people been given the information and opportunity to influence?

Principle 3: Adequate time must be given for consideration and response. Is the consultation long enough bearing in mind the circumstances?

Principle 4: The product of consultation must be conscientiously taken into account when finalising the decision

Briefly describe any planned consultations or consultations that have been carried out to date. Please consider the above principles.

Please consider the following questions; -

- 1. Who did you consult?**
- 2. When did the consultation take place and was adequate time given for a response?**
- 3. Was there enough information provided to respond effectively?**
- 4. What were the findings?**
- 5. Have the findings been considered in regards to the decision?**

As noted above, the guiding principles of the SPF were shaped and informed through data analysis of key Census data. This was added to through the Wellbeing Assessment and through working closely with partners and agencies such as the Wellbeing Group, the CoL working group and a range of workshops with stakeholders and partners such as Third Sector organisations.

This work has shaped and will continue to shape proposals, in terms of what is delivered through SPF and how it's delivered.

Section 11-Monitoring and Review	
How will the implementation of the proposal be monitored, including the impacts or changes made?	The SPF will be continually reviewed and monitored by taking on board feedback from various groups and organisations to ensure that it responds to existing and emerging challenges.
What monitoring tools will be used?	Direct feedback through groups and partner organisations
How will the results be used for future development?	The results will inform any changes that need to be made to improve the interventions
How and when will it be reviewed?	Continually through feedback loops, for example working closely with businesses to understand what additional support is required.
Who is responsible for ensuring this happens?	The Local Partnership Group which is due to be established once details are received from SPF Lead Authority

Section 12 - Decision	
<i>Using the information you have gathered from sections 1-9 please state in the table below whether you are able to proceed with the proposal.</i>	
Continue with the proposal in its current form	Yes <input type="checkbox"/> No <input type="checkbox"/>

Continue with proposal but take into account reasonable steps to mitigate any negative impacts of the proposal	Yes <input type="checkbox"/> No <input type="checkbox"/>
--	--

Name of person completing the IIA	
Name:	Owen Ashton
Job Title:	Service Manager – Business & Regeneration
Date:	17.02.23

Head of Service / Director Approval			
Name:	Ellie Fry		
Job Title:	Corporate Director – Regeneration and Community Services		
Signature:		Date:	23.02.23

Please contact Policy & Partnerships should you require any further advice or guidance on completing your assessment via lissa.friel@blaenau-gwent.gov.uk or emma.scherptong@blaenau-gwent.gov.uk.